

PROJECT CLOSURE REPORT

NTTF PROJECT

REPORT DATE	PROJECT NAME	PREPARED BY
30 May 2019	NTTF	Manish Mohan, SIIF

PROJECT SUMMARY

Socially India Included Foundation (SIIF) and NTTF joined hands and signed project agreement on 21st Sep 2018 to continue the project for designing and implementing a customized skill training program for victims of trafficking.

Under this project, a batch of 23 candidates was mobilized by JUSTICE AND CARE Bihar Team, the trainees selected hail from districts of Nawada, Gaya and Kishanganj. The candidates were trained over a period of 1 year (starting Mar 2018). During this one year the candidates were provided with 3 months of Foundation Course designed by Justice And Care and thereafter in multi skill trades such as Welding, Electrical, Fitter etc. The trained candidates were assisted with employment opportunities based on their age and aptitude

EXECUTIVE SUMMARY FOR PROJECT

1. 23 Candidates completed one year training at NTTF Centre in Bhiwadi.
2. 7 candidates were offered and accepted placed in a factory in Bhiwadi.
3. 1 candidate was offered placement in Tata Motors in Jamshedpur though he did not take it the offer as he did not want to stay alone in Jamshedpur.
4. Remaining candidates could not be placed as they were below 18 years of age.
5. 7 candidates are currently staying in NTTF centre while they are working. All remaining candidates have returned to their homes.
6. Project took 14 months to complete.

STRUCTURE OF TRAINING

Course	Duration	Remarks
Foundation course	3 Month (360 hours)	Foundation Course designed by JUSTICE AND CARE. TOT of NTTF Trainers conducted at Bangalore
Multi Skill Training	9 Months	Trades such as welding, Electrical, Plumbing, Fitter
Field Visit/OJT	During Skill Training	Field Visits/OJT will be arranged during the course of Training
Guest Lecture	During Training	Guest Lectures relevant to the sector will be Organized
Certification	On Completion of Training	Certification from Capital Goods Sector Skill Council
Employment / Entrepreneurship Opportunities	Post Training	Based on the Individual Aptitude Trainees will be provided with Employment/ Entrepreneur opportunities
Counseling	Once a month	Counselor from SIIF to visit the Centre to conduct counseling/group counseling Activities Field counsellor from SIIF will visit the children's parents to update them of the progress of their child.
Follow up	Once a week for 1 st month Fortnightly from 2 nd month onwards	EC JC Team to conduct phone follow up

OUTCOME OF THE TRAINING:

1. Customized Foundation Course delivery for male survivors of Human Trafficking
2. Multi Skill Training in trades such as Electrical, Welding, Plumbing and Fitter
3. Certification from Capital Goods Sector Skill Council of India
4. Employment and Entrepreneurship opportunities post Training

Mobilization

Batch of 23 candidates was mobilized by JUSTICE AND CARE Bihar Team, the trainees selected hail from districts of Nawada, Gaya and Kishanganj.

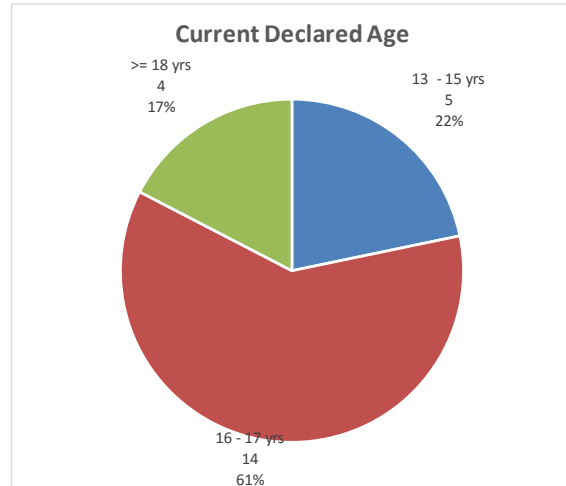
Majority of candidates selected are mainly the JUSTICE AND CARE Survivors from Operations- like Hydops, Ops Jaal and few from the community.

Age and Education Distribution of Students

(Data presented is based on self-declaration of students)

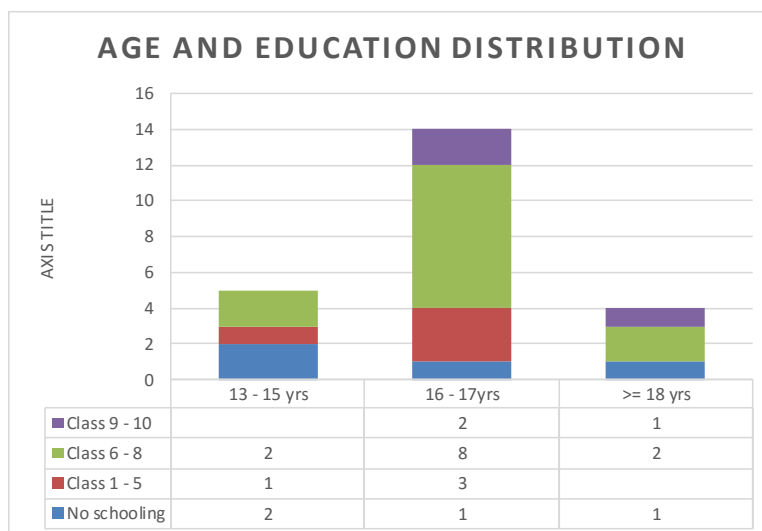
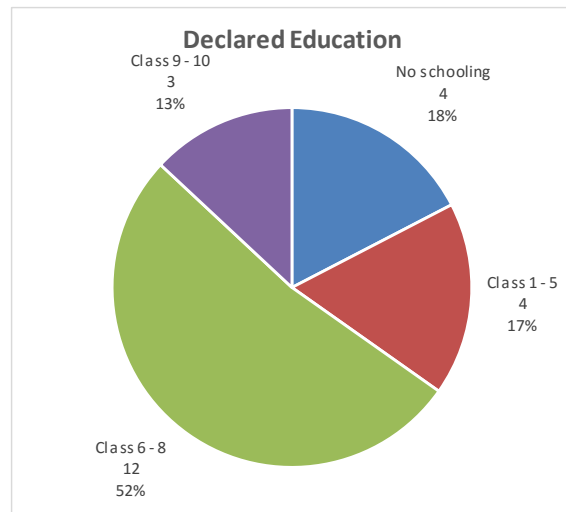
The current age distribution of students:

Age	Candidates
13 - 15 yrs	5
16 - 17 yrs	14
>= 18 yrs	4



The current education distribution of students:

Education	Candidates
No schooling	4
Class 1 - 5	4
Class 6 - 8	12
Class 9 - 10	3



Visits by SIIF Directors to motivate the students and Diwali sweets distribution.



Providing warm jackets to all students for winters.



Field Counselling

During the project, SIIF Field Counsellor has been visiting families of the students undergoing training. All families are very happy about the progress of their ward. Many families want their other children to also undergo training at NTTF.



Special Educator and Counsellor visit

Ms. Barkha Mohan, Special Educator and Counsellor visited NTTF Center once a month. She evaluated the students for their reading and learning difficulties and their social behaviour that was hindering the progress of some children. She conducted motivation classes for all children to help them realize their own unique strengths and empower them. Storytelling was used to convey the idea of uniqueness, their strengths and inter-dependence.

Screening of the identified children showed that they were functioning at pre-primary levels and showed no sound-symbol awareness. A structured phonic program along with regular counselling sessions was planned and implemented for the students.

NTTF Technical training staff were also given tips on handling children on a day-to-day basis.



CONCLUSIONS/RECOMMENDATIONS

The training has helped groom the candidates' personalities and ignited passion in them to study further. Additionally, 8 candidates were also offered jobs after training completion. Remaining candidates could not be placed as they were below 18 years.

We should consider planning next batch of training of 25 to 30 candidates with learnings from the first batch:

- Select candidates who are in the age range of 16 to 20 years.
- Select candidates who have completed 8th class education
- Plan candidates to complete their 10th class exam from NIOS along with skill training
- Regular phonics and special education support to be provided along with skill training
- Budget and plan for at least one home visit during the one year of training
- Field counseling with parents of candidates to continue
- Budget for living expenses, warm clothes and medical exigencies
- Plan for their placement before training is completed
- Plan for handholding of candidates for approx. 6 months after training is over.

ABOUT NTTF AND SIIF

NTTF

NTTF - an educational foundation established in 1963 - is the living symbol of Indo-Swiss cooperation aimed at promoting purposeful Technical Education for the youth of India. The seed was put in place at Thalassery (Kerala) in 1959. In its mission, the Foundation was actively supported with generous assistance from the Government of Switzerland, HEKS (a Swiss NGO), and Swiss Development Co-operation (a development agency in Switzerland). The Government of India and the State Governments also extended their support. The Foundation implements its program of Technical Training through more than 20 Training Centres located in various States across India. NTTF assists industries, through its special collaborative initiative for producing quality manpower, by establishing training centres in partnership with industry associations.

NTTF offers various programs at the Postgraduate Degree, Postgraduate Diploma, Post Diploma, Diploma and Certificate levels, apart from various non-formal/Skill Development programs. All programs offered by NTTF are employment-oriented and industry-focused.

Socially India Included Foundation (SIIF)

SIIF was born in an attempt to move India towards inclusive growth that doesn't leave behind large sections of the society. We are a group of passionate people wanting to make a change and work towards an inclusive India. The place of birth, family, or under-developed mind or physical disability are not to highlight lesser or higher humanity. Same way economic standing in society does not rank you on terms of humanity. It means that a person rich by birth is not a better human being, nor a person with lower intellectual capability a lesser human being.

Our goal is to work towards bridging the gap between haves and have-nots, not just in economic terms, but also in social and cultural areas as well. We will work towards removing prejudices of caste, language, gender and physical capability from entry points in education and workplace. We will empower and enable the underprivileged through education and industry involvement.

Justice And Care

Justice and Care rescues women and children who have been trafficked and brutally exploited. Justice and Care restores their lives, fights slavery, working with the police to pursue criminal networks and support the state in bringing perpetrators to justice. They secure communities at risk from traffickers and spark systemic change.